

APPLICATION FOR EMPLOYMENT

Campbell Scientific, Inc. (hereafter referred to as CSI) considers all applicants without regard to race, color, religion, national origin, sex, sexual preference, age, disability, marital status, citizenship status, or veteran's status, except where age is a bona fide occupational qualification, or any other criteria prohibited by law. We are an Equal Opportunity Employer.

POSITION APPLIED FOR _____ DATE OF APPLICATION _____

NAME _____ SSN _____

ADDRESS _____ TELEPHONE NO. (_____) _____
LAST FIRST MIDDLE BOX NO. OR STREET CITY STATE ZIP

ARE YOU OVER 18? YES NO ARE YOU LEGALLY ELIGIBLE FOR EMPLOYMENT IN THIS COUNTRY? YES NO
 (Proof of citizenship or immigration status will be required upon employment.)

SPECIAL TRAINING, SKILLS OR OTHER QUALIFICATIONS _____

PART-TIME OR FULL-TIME _____

EMPLOYMENT HISTORY: List your last three employers, assignments, or volunteer activities, beginning with the most recent. Include military service experience if relevant.

<small>From</small>	<small>To</small>	<small>Employer</small>	<small>Telephone</small>
<small>Job Title</small>		<small>Complete Address</small>	
<small>Supervisor, Title</small>		<small>Summarize your work experience and job responsibilities.</small>	
<small>Reason you left</small>		<small>Hourly Pay/Salary</small>	
		<small>Start \$ _____ per _____ Final \$ _____ per _____</small>	

<small>From</small>	<small>To</small>	<small>Employer</small>	<small>Telephone</small>
<small>Job Title</small>		<small>Complete Address</small>	
<small>Supervisor, Title</small>		<small>Summarize your work experience and job responsibilities.</small>	
<small>Reason you left</small>		<small>Hourly Pay/Salary</small>	
		<small>Start \$ _____ per _____ Final \$ _____ per _____</small>	

<small>From</small>	<small>To</small>	<small>Employer</small>	<small>Telephone</small>
<small>Job Title</small>		<small>Complete Address</small>	
<small>Supervisor, Title</small>		<small>Summarize your work experience and job responsibilities.</small>	
<small>Reason you left</small>		<small>Hourly Pay/Salary</small>	
		<small>Start \$ _____ per _____ Final \$ _____ per _____</small>	

CAMPBELL SCIENTIFIC, INC.

Statement of Policy

The continuing policy of Campbell Scientific, Inc., is to recruit, hire, and promote individuals in all job classifications without regard to race, color, religion, national origin, sex, sexual preference, age, disability, marital status, or citizenship status, except where sex and age is a bona fide occupational qualification. This policy extends to personnel actions involving transfers, demotions, compensation and benefits, participation in Company sponsored training, education, social and recreational programs, layoff, recall, and termination of employment.

This policy applies to all qualified Vietnam Era veterans, disabled veterans, or handicapped individuals that are capable of performing a particular job with reasonable accommodation to their disability or handicap.

PERSONAL EMPLOYMENT DATA RECORD

Government agencies require periodic reports from the company to comply with Federal Equal Employment Opportunity Law. The data requested for this record will be kept confidential and separate from your employment application and/or résumé and will be used only to comply with government rules and regulations.

SUBMITTAL OF THIS INFORMATION IS VOLUNTARY

POSITION APPLIED FOR _____ DATE _____

SOURCE OR REFERRAL: _____ Newspaper _____ College Placement _____ Walk-In _____ Employee
_____ Employment Agency _____ Dept. of Work Force Services _____ Other

APPLICANT'S NAME _____
Last First Middle
ADDRESS _____ PHONE _____
City State Zip

SUBMITTAL OF THIS INFORMATION IS VOLUNTARY

Check one: _____ Male _____ Female

Check one of the following Race/Ethnic Groups:

_____ White _____ Black _____ Hispanic _____ American Indian/Alaskan Native _____ Asian/Pacific Islander

Check if applicable: _____ Vietnam Era Veteran