



Campbell
S C I E N T I F I C ®

Supplier Code of Conduct

We at Campbell Scientific, Inc. are committed to satisfying the measurement instrumentation needs of our customers, especially those who are working to advance science and technology for the benefit of humankind.

Campbell Scientific Mission Statement



Through our technologies, products, solutions, and innovations, we strive to make contributions to a viable future with an enhanced quality of life for everyone.



We are committed to maintaining high standards of legal compliance and business ethics. We commit to respect human rights in our own organization as well as our partners in our supply chain.



We want to partner with suppliers who wish to join our global endeavor to improve lives through internationally recognized standards. We ask all our suppliers to fully comply with all applicable laws and regulations as well as environmental, human, and management oversight.



As a supplier to Campbell Scientific, we particularly expect you to support and enact the guidelines as outlined in our Supplier Code of Conduct.

Ethics and Standard of Conduct

- You acknowledge these principles or demonstrate your commitment by complying with your own code of conduct or company policies that embrace these standards.
- You abide by all applicable trade laws and regulations, including conflict minerals, sanction regimes, antitrust, and trade controls.
- You respect the privacy and confidential information of all your employees and business partners and protect the data and intellectual property from misuse.
- You consider business integrity as the basis of all business relationships.
- You prohibit all types of bribery, corruption, and unethical conduct.
- You forbid gifts that aim to influence business decisions or otherwise encourage private persons or public officials to act contrary to their obligations.
- You establish training measures to allow company employees to gain an appropriate level of knowledge and understanding of this Supplier Code of Conduct.

Labor and Human Rights

- You protect internationally proclaimed human rights in your operations and for your employees, and do not directly or indirectly use forced labor or child labor of any kind, or inputs produced using such labor.
- You uphold the freedom of associations and the right to collective bargaining in accordance with applicable laws.
- You respect your employees; promote an inclusive work environment; and prohibit discrimination, unequal treatment, harassment, abuse, and inhumane treatment against anyone. This includes, but is not limited to, ethnic descent or national origin, race or color, religion or ideology, gender, age, physical or mental disability, political affiliation, marital status, or any other characteristic protected by applicable law.
- You support these aspects in selecting your suppliers and subcontractors.
- You enable your employees and other stakeholders to report concerns within your organization.
- You comply with minimum wages and working hours in accordance with local laws.



Health and Safety

- You comply with applicable environmental and occupational health and safety regulations, including international standards.
- You use resources efficiently; apply energy-efficient and environmentally friendly technologies, and good agricultural and forestry practices; and reduce waste, and air, water, and soil emissions.
- You promote the safe and environmentally sound manufacturing, transport, use, and disposal of waste or products.
- You ensure that product quality and safety meet the applicable requirements through the use of appropriate management systems.
- You protect your employees' and neighbors' lives and health, as well as the public against hazards inherent in your manufacturing and products.

Should you have any concerns regarding this Supplier Code of Conduct or illegal or improper conduct, please notify the responsible purchasing contact for Campbell Scientific, Inc.